Introduction:
Pharming Group N.V. develops innovative protein therapeutics for the treatment of genetic disorders. The company is poised for further scientific, technological and new product development and additional commercial roll-outs. The company is small (approx. 180 employees, based internationally) and growing quickly. As a result of this growth, we are looking for a:

Labmanager QC

Overall purpose of the job:
Overall responsibility and accountability for the Quality Control (QC) laboratory across the whole company which include people and budgetary management. In this role you are responsible for developing and building in-house QC laboratories, implementation and or transfer of QC test methods on the laboratory and release/ stability testing of Pharming products. You work closely with internal and external key stakeholders. In addition, you are responsible for developing, building, and managing the QC laboratory department. The QC laboratory department is part of the technical operations department and you will report to the director of technical operations.

Main duties and responsibilities:

- Strategically responsible for in-house QC release and stability testing, total sampling process and for implementing and or transfers of QC test methods.
- Responsible for developing and building an in-house QC laboratory including LIMS system.
- Develop and build up QC laboratory department including recruiting and selecting new employees.
- Provide structure, direction and purpose to the team.
- Provide leadership to help people perform at their best, through motivating and developing them to achieve high performance.
- Maintain compliance status of the department, consisting of training, procedures, handling changes and deviations.
- Managing quality, efficiency and costs with key internal partners in RA, supply chain, QA, QC, Finance, Purchasing and R&D.
- Strategically responsible for control of CLOs for current production and identify new CLOs.
- Set up and control of departmental budget.
- Supervises inspections, reports and the documentation issued by inspectors and collect and file the required Quality Records.

Qualifications:

- An HBO/BSc/MSc in life science; 10-15 years of experience in dynamic and innovative bio-manufacturing environment
- Elaborate experience with building in-house QC laboratories and associated challenges.
- Extensive experience with QC test methods
- Leader with experience in building successful teams.
- Experience in GxP regulations

Skills:

- Organizational, communication, time management and problem-solving skills
- Team player with energetic and enthusiastic personality
- Good decision-making skills
- Fluent Dutch and English (written and spoken)
- Flexible, proactive and listening skills
- Contract management (outsourcing)
- Excellent stakeholder management skills

Are you interested? Please e-mail your CV and letter of motivation to: vacatures@pharming.com.