

Introduction:

Pharming Group N.V. develops innovative protein therapeutics for the treatment of genetic disorders. The company is poised for further scientific, technological and new product development and additional commercial roll-outs. The company is small (approx. 180 employees, based internationally) and growing quickly. As a result of this growth, we are looking for a:

Internal Communications Specialist

Overall purpose of the job:

As Internal Communication Specialist, you are responsible in presenting our employees with a consistent and cohesive narrative about the plans, developments and on-goings within Pharming. The Internal Communications Specialist is passionate about developing and executing communication plans that will translate specific business priorities into creative and engaging communication strategies and tools, tailored for the employee and helping to bring the unique culture of Pharming to all offices.

Main duties and responsibilities:

- Execute an internal communications plan that ensures the company strategy and management agenda are clearly and consistently communicated across the business
- Develops and executes an internal communications strategy, creating opportunities and developing the right channels to engage and mobilize employees
- Introduce new and innovative ways to keep the organization informed and engaged
- Manages existing internal communication channels
- Builds a network of content contributors and activation champions across the business

Qualifications:

- A BSc. or MSc. degree in communications
- More than 5 years of relevant experience, preferable in a biotech or pharma company
- A solid understanding of all areas involved with internal/corporate communications

Skills:

- Strong written and verbal communication skills
- Fluent in both English and Dutch
- A proactive approach
- Ability to work independently to plan and prioritize workload in line with business needs
- Strong organizational and project management skills
- Ability to align and connect different stakeholders with a strong employee focus
- Positive 'can-do' attitude, and confident and outgoing personality

Are you interested? Please e-mail your CV and letter of motivation to: vacatures@pharming.com.