

Introduction:

Pharming Group N.V. develops innovative protein therapeutics for the treatment of genetic disorders. The company is poised for further scientific, technological and new product development and additional commercial roll-outs. The company is small (approx. 180 employees, based internationally) and growing quickly. As a result of this growth, we are looking for a:

(Junior) HR Assistant

Overall purpose of the job:

As a Junior HR assistant, you will be responsible for supporting HR in the broadest sense. You will be doing administrative tasks, but also offer guidance and support for recruitment activities, scheduling and onboarding. You will be part of the HR team with 3 other colleagues, working closely with recruitment, finance and other key stakeholders.

Main duties and responsibilities:

- Digitalizing HR files and documents
- Organizing and maintaining employee records and files
- Scheduling of meetings and interviews
- Assisting HR with various activities and projects
- Daily: keep personnel administration and payroll system up to date with any changes in the personnel administration, payroll, leave, and all other changes.
- Providing counseling on HR policies and procedures to employees
- Keep the HR pages on the intranet up to date (all HR information, forms, procedures and onboarding files).
- Co-managing and distributing the HR mailbox.

Qualifications:

- MBO or HBO education in Human Resources
- 2-3 years of experience in a similar role

Skills:

- Relevant training and experience in personnel and payroll systems
- Knowledge and experience Windows Office
- Excellent knowledge of Dutch. English spoken and written
- Flexible, creative, positive and well communicating, devoted and dynamic
- Willing and eager to learn
- Service orientated, independent working skills and able to prioritize work effectively

Are you interested? Please e-mail your CV and letter of motivation to: vacatures@pharming.com.