

# Rotation schedule of the Board of Directors of Pharming Group N.V.

Pharming Group N.V.

As of June 11, 2025

| Name                     | First Appointment | Current Term | Comments |
|--------------------------|-------------------|--------------|----------|
| Fabrice Chouraqui (CEO)  | 2025              | 2025-2029    |          |
| Richard Peters (Chair)   | 2023              | 2023-2027    |          |
| Mark Pykett (Vice-Chair) | 2020              | 2024-2028    |          |
| Barbara Yanni            | 2020              | 2024-2028    |          |
| Elaine Sullivan          | 2025              | 2025-2029    |          |
| Leonard Kruimer          | 2021              | 2025-2029    |          |
| Jabine van der Meijs     | 2021              | 2025-2029    |          |