

Notice to Convene the Annual General Meeting of shareholders of Pharming Group N.V.

Pharming Group N.V. (hereafter the “Company” or “Pharming”) invites its shareholders to the Annual General Meeting of shareholders to be held on Wednesday 18 May 2022 at 2:00 pm (CEST) (hereafter also the “AGM”).

The AGM will be held in hybrid form. Accordingly, our shareholders are invited to attend the meeting in person, or to follow the AGM through our live webcast. Please refer to the section ‘Registration’ at page 2 for more details.

Pharming continues to closely monitor the insights and measures from the Dutch Government and the RIVM in connection with the ongoing COVID-19 health risks. Accordingly, we may impose measures that may be required to mitigate these health risks during the AGM. We recommend you to regularly check our website for any further updates.

AGENDA

1. **Opening and announcements**
2. **Annual Report 2021 (*voting and discussion items*)**
 - a) Explanation of the business, the operations and the results for the year ending on 31 December 2021 (*discussion item*)
 - b) Remuneration report for 2021 (*advisory voting item*)
 - c) Corporate Governance (*discussion item*)
 - d) Explanation of the dividend policy (*discussion item*)
 - e) Proposal to adopt the financial statements for 2021 (*voting item*)
 - f) Proposal to discharge the members of the Board of Directors (*voting item*).
3. **Designation of the Board of Directors as the Company’s body, authorized to: (i) issue shares, (ii) grant option rights and (iii) restrict or exclude pre-emptive rights (2 voting items):**
 - a) *general authorization for generic corporate purposes, including (i) share issuances to the Board of Directors in accordance with the remuneration policy and the incentive plans for the CEO as approved by our shareholders, and (ii) issuances of shares and/or stock options to staff members under the applicable staff equity incentive plans, for a period of eighteen months up to 10% of the issued share capital;*
 - b) *a specific authorization, for a period of eighteen months up to 10% of the issued share capital, for the financing of mergers, acquisitions or strategic alliances only.*
4. **Authorization of the Board of Directors to repurchase shares in the Company (*voting item*)**

Proposal to authorize the Board of Directors for a period of eighteen months starting on 18 May 2022 as the body which is authorized, to repurchase not more than 10% of the issued capital through the stock exchange or otherwise.
5. **Any other business (*discussion item*)**
6. **Closing**

The agenda with the explanatory notes thereto, the 2021 Annual Report, the financial statements and the other meeting information are available for inspection as of the date hereof and can be obtained free of charge at the office address of the Company shown below and from the Company's website (<https://www.pharming.com/investors/shareholder-meetings>)

REGISTRATION

This section sets out the procedure to be followed by shareholders to attend or vote at the Annual General Meeting on 18 May 2022.

The AGM will be held in hybrid form. This means that our shareholders are invited to attend the meeting in person, or to follow the AGM through a live webcast. **Prior registration for the AGM is mandatory for all shareholders, regardless of your intended attendance in person or via the webcast.**

MEETING REGISTRATION BY HOLDERS OF LISTED *ORDINARY DEPOSIT SHARES* ("GIRALE AANDELEN")

Each holder of ordinary shares listed on Euronext who wishes to participate in the AGM, either in person or by using the live webcast facilities, should register via the ABN AMRO online portal using the following link: www.abnamro.com/evoting. *Please make sure that your registration is completed by 11 May 2022 6:00 pm (CEST) at the latest.*

Shareholders who have registered themselves via the ABN AMRO online portal will receive a registration certificate.

We kindly ask shareholders who have registered themselves and wish to follow the AGM via the live webcast, to send us an e-mail at investor@pharming.com after their registration via the ABN AMRO portal. Please attach a copy of your registration certificate. You will receive prior to the AGM an e-mail including a unique link to log-in to the AGM webcast on 18 May 2022.

We kindly ask you to send us an e-mail at investor@pharming.com *by 13 May 2022 5:00 pm (CEST) at the latest* if you would wish to change the indicated way of attending the meeting (i.e., in person instead of via webcast, or vice versa). Regrettably, we are not able to change your registration after that date, to ensure an orderly conduct of the AGM.

The *intermediaries* are requested to provide ABN AMRO no later than 12 May 2022, 2:00 pm CEST via www.abnamro.com/intermediary with an electronic statement that includes the number of shares held on the Record date by the shareholder concerned and which have been applied for registration.

MEETING REGISTRATION BY HOLDERS OF *NON-TRADED SHARES*

A holder of non-traded shares (i.e., shares that are registered in the share register of the Company and not included in a book-entry trading system) who wishes to participate in the meeting in person or via the webcast, may apply in writing *until 11 May 2022 at 6:00 pm (CEST)* to the Company at the office address of the Company confirming his or her identity and the number of shares registered in his or her name at the Record Time. These shareholders will receive an acknowledgement of receipt ("Acknowledgement of Receipt") and, if they wish to follow the webcast, an e-mail including a unique link to log-in to the AGM webcast on 18 May 2022.

RECORD TIME AND RELEVANT REGISTER

For this meeting, only the shareholders who on *20 April 2022 at 6:00 pm (CEST)*, after processing of all credit and debit entries and transfers (the “Record Time”), are registered in the registers administered by the intermediaries as referred to in the Section 1 of Securities Giro Transactions Act (each, an “Intermediary”), indicating who is entitled to such shares at the Record Time, are entitled to attend (in person or via webcast) and/or to vote during the meeting (by proxy only, in case of attendance via webcast).

The sub-register designated for holders of registered shares that are not ordinary deposit shares (*girale aandelen*) is the share register of the Company at the Record Time.

Shareholders attending in person

The meeting venue for the AGM will be the Johan Cruijff Arena, Johan Cruijff Boulevard 1, 1100 DL Amsterdam, the Netherlands.

Shareholders who have registered themselves for the AGM via the ABN AMRO online portal will receive a registration certificate. This will also be your admission ticket. Registered holders of non-traded shares (i.e., shares that are registered in the share register of the Company and not included in a book-entry trading system) will receive an Acknowledgement of Receipt.

You are requested to bring both your registration certificate (or, if applicable, the Acknowledgement of Receipt) and a valid ID (passport, identity card or driver’s licence) for your registration at the meeting venue. Failure to provide both documents on-site will unfortunately mean that we cannot give you access to the meeting room. *Please report on 18 May 2022 at the registration desk by 1.45 pm (CEST) at the latest.*

Shareholders who will attend the AGM in person, are entitled to vote and ask questions on the agenda items during the meeting. Details on the related procedure will be explained during the AGM. The shareholders who attend in person are invited to ask questions on the items on the agenda in advance of the AGM, as further explained in the section “Questions on the Agenda Items”.

Shareholders following the live webcast

Shareholders who have registered for the AGM (in accordance with the procedure described below) and have sent us an e-mail at investor@pharming.com to indicate that they wish to follow the AGM via the live webcast, will receive prior to the AGM an e-mail including a unique link to log-in to the AGM webcast on 18 May 2022 (as of 1:00 pm (CEST)).

Shareholders who will follow the meeting through the live webcast, can only exercise their voting rights on the items on the agenda by submitting a written proxy and voting instructions prior to the AGM, as described below in more detail. These shareholders will be able to ask questions on the items on the agenda, both in advance of the AGM and online during the meeting itself, as further explained in the section “Questions on the Agenda Items”.

The webcast will be broadcast in English. A live translated Dutch language broadcast will also be available as a service to our shareholders.

The below procedure applies mutatis mutandis to those who have statutory meeting rights other than shareholders, such as pledgees with voting rights.

VOTING

Shareholders who attend the AGM *in person* will be invited to cast their vote during the meeting on the decision items on the agenda.

If you are following the AGM *via webcast*, or if you will attend in person but wish to cast your vote beforehand, you are invited to submit *a proxy* prior to the AGM. To do that, we ask you to take one of the following two steps ***by 11 May 2022 6:00 pm (CEST) at the latest***.

1. register yourself for the AGM via the ABN AMRO online portal using the following link: www.abnamro.com/evoting and submit your voting instructions via the button "Give Voting Instructions".

Or

2. download the proxy form on Pharming's website (www.pharming.com/investors/shareholder-meetings), sign it and send the signed proxy, together with the registration certificate received following registration via the ABN AMRO online portal, or your Acknowledgement of Receipt for non-traded shares, to the following e-mail address: investor@pharming.com, or to our office address: Darwinweg 24, 2333 CR Leiden, the Netherlands.

QUESTIONS ON THE AGENDA ITEMS

Shareholders who have registered themselves for the AGM (regardless of their attendance in person or online), are invited to submit questions regarding the items on the agenda by sending an e-mail, summarizing the questions, to the following address investor@pharming.com **by 16 May 2022, 5:30 pm (CEST) at the latest**.

During the meeting, the shareholders who attend the AGM in person are entitled to ask questions. There will also be a limited possibility for registered shareholders who follow the AGM via the webcast to ask questions related to the items on the agenda, by using an online chat function. Details on the related procedure during the meeting will be explained at the start of the AGM.

The Company intends to address all questions related to the agenda items during the meeting. The Chairman of the AGM may decide to cluster questions, or to limit the number of questions, to ensure an orderly meeting. The questions that have been received by e-mail prior to the AGM will be answered first. Thereafter, questions received during the meeting will be addressed.

Other questions raised during the AGM will be answered to the extent possible, with a view to the orderly conduct of the meeting.

The answers to the questions raised on the items on the agenda, including those questions that cannot be addressed during the meeting, will be published on the Company's website.

ANY OTHER QUESTIONS?

Should you have any further questions, please contact us at investor@pharming.com.

Leiden, the Netherlands, 6 April 2022

Board of Directors